

## VACANCY ANNOUNCEMENT

Agriculture and Forestry University (AFU), Chitwan, as Nepal's premier technical university, excels in developing skilled professionals across agriculture, veterinary science, and forestry disciplines through its integrated approach to education, research, and extension. The AFU's Directorate of Research and Extension (DoREX) is dedicated to implementing research and extension activities in various streams of agricultural and allied sciences. Currently, DoREX is implementing a research project entitled "Supporting Diversification for Food System Transformation in Koshi Province," as part of the "Rupantar - Transforming Smallholder Food System in the Eastern Gangetic Plain Project" in collaboration with the International Maize and Wheat Improvement Center (CIMMYT). The project aims to enhance the implementation of selected agricultural pathways (multi-layer farming, zero-tillage maize, and dairy farming) by providing technical support, field monitoring, capacity building, and documentation of emerging changes. In support of this initiative, DoREX-AFU invites applications from eligible and qualified Nepali citizens who are committed and have the ability to deliver results with the highest integrity for the following position.

### **Position: Research Associate**

**Duty station:** DoREX/AFU, Rampur, Chitwan with frequent field visits to project site - Koshi Province (Jhapa, Morang and Sunsari districts)

### **Duties and Responsibilities**

- Provide mentorship to Interns for their technical support, follow-up, and documentation.
- Periodic monitoring in the field to provide technical support for the implementation of field demonstrations.
- Participate in the meetings, workshops, and trainings organized by the project.
- Provide technical support to refine pathway implementation protocols.
- Draft three manuals to facilitate the implementation of pathways- multi-layer farming, small-scale dairy farming, and zero-tillage maize and integrate the feedback from subject matter specialists.
- Coordinate the field monitoring/visits to be organized by AFU/DoREX to the Rupantar project sites.
- Organize/participate strategic meetings with stakeholders to understand the innovations made in the province/region related to pathways.
- Prepare technical reports and journal articles.
- Support MSc students for their thesis researches supported by the Rupantar project.
- Perform other tasks as per the direction of the Director of DoREX, AFU.
- Report to the Director of DoREX, AFU and representative of the Rupantar project from CIMMYT.

### **Required Qualifications and Skills**

- Master's degree in Agricultural Economics/Agribusiness Management/Agricultural Extension/Agronomy/Horticulture/Animal Science/Veterinary Science from the recognized university
- At least two years of experience in a similar position, and preference will be given to the candidate having research experience and data management skills.
- Strong management skills for maintaining accurate documentation of the project progresses.
- Show the competency in critical thinking, teamwork, client orientation, problem-solving, and decision-making.
- Strong interpersonal skills to build and maintain relationships with a variety of stakeholders, including government institutions, cooperatives, farmers, and community leaders.
- Good writing and communication skills both in English and Nepali.

Interested candidates who meet the above-mentioned criteria are requested to submit their application along with a motivation letter, curriculum vitae, and scanned copies of academic certificates via email

at [vacancy.dorex@afu.edu.np](mailto:vacancy.dorex@afu.edu.np). Only shortlisted candidates will be contacted for participation in the recruitment process. No telephone inquiries will be entertained. Any inquiry for further clarification about the position must be dropped on [vacancy.dorex@afu.edu.np](mailto:vacancy.dorex@afu.edu.np).

Women, applicants from the marginalized communities, and the candidates from the Rupantar project area are highly encouraged to apply. AFU/DoREX reserves the right to cancel, postpone, or modify the whole recruitment process and reject any/all applications without specifying any reasons whatsoever.

**Application Deadline: March 03, 2025**